

## PRO MEMBERS – SERVICES YOU CAN GET

### YOUR HEALTH



#### HEALTHCARE AND BENEFITS PLANS – GROUP

- Get group healthcare and benefits plans that can be customized to meet the needs of your company and your employees while saving you money
- Choose from many of the “big name” providers



#### HEALTHCARE AND BENEFITS PLANS – 2 TO 10 EMPLOYEES

- Get healthcare and benefits plans designed to meet the unique and important needs of companies with 2 to 10 employees



#### HEALTHCARE AND BENEFITS PLANS – EMPLOYEE ASSISTANCE PROGRAM (EAP)

- Get “big name” Employee Assistance Programs that include:
  - Counselling for personal and family matters (24/7 online and in-person access)
  - Savings and discounts of up to 40%, and rewards programs at over 700 stores/restaurants/entertainment venues
  - Wellness, nutrition, and fitness programs



#### HEALTHCARE AND BENEFITS PLANS – BLENDED PLAN (EXCLUSIVE)

- Save up to 15% over traditional plans
- Uniquely combine your traditional healthcare plans with a Private Health Services Plan (PHSP) to provide better services to your people and save more money



### HEALTHCARE AND BENEFITS PLANS – HEALTH SPENDING ACCOUNT (HSA)

- As part of a traditional or flexible benefits plan, a Health Spending Account (HSA) allows your company to allocate HSA credits into each plan member's account every year
- Your plan members (ex. your employees) may use the allocated credits as needed for eligible health-related expenses not covered by provincial health plans or by your organization's regular benefits plan, including:
  - Deductibles or co-insurance payments for health or dental expenses
  - Health or dental expenses in excess of maximum coverage amounts



### HEALTHCARE AND BENEFITS PLANS – HOUR BANK BENEFITS PLAN

- Provide your employees with healthcare and benefits based on the hours they work
- Great for tradespeople and seasonal workers



### INSURANCE – ACCIDENTAL DEATH AND DISMEMBERMENT

- Provides tax-free payouts to policyholders and their dependents in the event of an accident causing death or dismemberment
- Sums start at \$100,000 and can be paid out in units of \$50,000, up to a maximum of \$500,000



### INSURANCE – CRITICAL ILLNESS

- This is the only plan that covers your employees and their families for one or more of 25 different illnesses, including:
  - Cancer
  - Heart attack
  - Stroke
  - Loss of sight/hearing/speech
  - MS

- Parkinson's disease
- Alzheimer's disease
- Offers the quickest payouts that take the financial stress away and allow your employees and their families to use the money to:
  - Go on a needed vacation
  - Take additional time off to rest
  - Pay for home care/home renovations or other services



### INSURANCE – DISABLEMENT AND DISMEMBERMENT

- Great coverage for your employees to have if their livelihood depends on their body parts (ex. pro athletes, models, performers, first responders, etc.)



### SPECIAL CARE – MAYO CLINIC DIAGNOSTICS AND TREATMENT

- If your employees are diagnosed with a serious illness or major orthopedic concern, they get:
  - Access to a timely first or second medical opinion from Mayo Clinic
  - Additional diagnostics, on-site care, or treatment at a Mayo Clinic (if required)



### SPECIAL CARE – MRI/CT SCANS AND SURGERIES/PROCEDURES IN JUST WEEKS

- No more long waiting lists
- Shorten and improve your employees' recovery time
- Get diagnostics (including MRI and CT scans) and pre/post-surgery consultations with specialists
- Includes 500 medical procedures and surgery for more than 135 eligible conditions
- The Premium Package adds on critical illness coverage, and access to 400,000 doctors in over 3500 health facilities in North America



### SPECIAL CARE – ONLINE CANADIAN MEDICAL PRACTITIONERS AND PHARMACY (24/7)

#### FREE Online Pharmacy (24/7)

Your company:

- SAVES up to 30% on your group prescription program costs

Your employees:

- Order and receive their prescriptions, over-the-counter medications, and other pharmacy items online with pharmacists always ready to help them (perfect for renewals and blister packs)
- Get FREE delivery straight to their door
- Submit their prescription receipts as usual using your group plan

#### Online Medical Help (24/7)

- Costs as little as \$2.25/month per employee
- Unlimited visits
- Access to a doctor within minutes (no long wait times)
- Receive fast diagnosis and treatment for any of 450 minor illnesses, and an online visit summary that includes any necessary prescriptions
- Very convenient for times when it's difficult to see a doctor in-person



### SPECIAL CARE – PRIVATE HEALTH SERVICES PLAN (PHSP) FOR YOUR COMPANY

- If your company makes \$30K or more, you can:
  - Set up and use your business PHSP to pay for some (or all) of your employees' healthcare expenses
  - Get exclusive discounts: 50% savings on your plan setup, and 20% savings on administration fees

## YOUR COMPANY



### ALUMNI PROGRAM

- Take advantage of your increasingly mobile workforce and make it easy for people to help you succeed in new and interesting ways - just like sports alumni do for their teams



### BOOKKEEPING – BUSINESS

- Get an online bookkeeper and app to take all the hassles out of your bookkeeping, filings, and taxes for just \$99.99 per month



### BUSINESS AND EXECUTIVE COACHING

- Get expert business and executive coaching tailored to suit your individual needs



### COMPANY BRANDING SERVICES

- Get services from branding experts for businesses and companies of all sizes



### CONTACT CENTRE AND HELP DESK

- Save money and improve customer satisfaction with managed contact centre and help desk solutions customized to meet your specific requirements



### INSURANCE – BUSINESS CONTINUITY

- Pays for all of your company’s operating costs when you are injured or sick and cannot generate the revenue to pay your bills
- Coverage includes:
  - Rent
  - Utilities
  - Phones
  - Salaries
  - Much more



### INSURANCE – LIABILITY

- Get access to important business liability coverage, including:
  - Professional Liability
  - Commercial General Liability
  - Business Professional Liability
  - Business Package
  - Cyber Security and Privacy Liability
  - Employment Practices Liability



### INSURANCE – STOP LOSS FOR MEDICAL EXPENSES

- Get coverage for your employees’ “reasonable and customary” expenses for necessary medical treatment in the event of a catastrophic injury or sickness



### SETUP, REGISTRATION, TRADEMARKS, AND FILINGS FOR YOUR COMPANY

- Get one stop online company registration and setup services for sole proprietorships, business/professional corporations, and non-profit organizations
- Services include:
  - Trademarks
  - Minute books
  - Tax/payroll/WCB accounts
  - Company filings

- Templates for legal agreements
- Many more related services



### TALENT PROFILING TO FIND AND ENGAGE YOUR PEOPLE

- Profiles take just 10 minutes to complete
- The results make it fast and easy to select people and build productive teams
- Great for small and large companies who want to win with a mobile, four-generation workforce



### VIRTUAL ASSISTANTS TO MAKE RUNNING YOUR COMPANY EASIER

- Get expert Canadian and US freelancers who help you make running your company easier and more productive
- Get 15% off your first month of services, and 2 free hours of service when someone you refer signs up for 30 days or more
- Services include:
  - Executive/general admin
  - Data entry
  - Email and calendar management
  - Scheduling and Planning
  - Marketing
  - Social Media
  - Blogging
  - Writing
  - Website management
  - Research
  - Much more



### WEBSITE AND SOCIAL MEDIA SERVICES

- Get expert advice and support for your company's branding, website, and social media needs

## YOUR MONEY



### ACCOUNTING, TAX, AND AUDIT SERVICES

- Let experts do all the work to put you and your company in the best financial, tax, and audit position



### BANKING (BUSINESS) – ACCEPTING PAYMENTS AND PAYROLL

- Merchant payment services
- Payroll
- Paying your taxes



### BANKING (BUSINESS) – BANK ACCOUNTS AND CREDIT CARDS

- Get savings and chequing accounts that include incentive programs
- Get credit cards with programs designed to meet your needs



### BANKING (BUSINESS) – LOANS, LINES OF CREDIT, FINANCING, AND MORE

- Small business loans and lines of credit
- Canada small business financing loans
- Commercial loans and lines of credit
- Commercial mortgages
- Integrated borrowing solutions



### BANKING (BUSINESS) – TREASURY AND PAYMENTS

- Manage your payables and receivables
- Cross-border services
- Corporate cards





## INSURANCE – LIFE

- In case you pass away unexpectedly, your loved ones will be able to maintain their lifestyle and move forward with less financial worries



## PENSION PLANS – GROUP

- Get pension plans that save your company money and help your employees with their retirement

## YOUR LIFESTYLE



## INSURANCE – TRAVEL (PERSONAL AND BUSINESS)

- Did you know that your provincial healthcare may not cover you when you are traveling in Canada?
- Our trusted partners can provide you with travel insurance for trips of any duration or frequency
- Coverage includes healthcare costs, trip cancellation/interruption, and baggage fees
- Can also be used to top up the coverage you already have



## MOVING – RELOCATION SERVICES

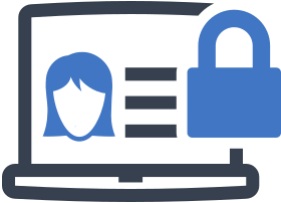
- In 55 cities across Canada, you can get help with:
  - Pre-move decision trips
  - Destination services (research, departure packages, rental searches, settling in)
  - Moving services
  - Moving packages
  - International student packages



### TRAVEL – TRAVEL SPECIALISTS (PERSONAL AND BUSINESS)

- Make your travel easy and hassle-free by using specialists to assist you with your locations, arrangements, events, and special travel needs

## YOUR PROTECTION



### IDENTITY THEFT PROTECTION

- Get comprehensive identity theft protection and continuous credit and credit score checking with 24/7 online support
- Avoid the complications, issues, and difficulties that come with having your identity stolen



### LEGAL ADVICE – ONLINE (24/7)

- Starting at just \$49.95 per month, your company gets:
  - Unlimited consultations
  - Help with speeding tickets
  - 24/7 emergency assistance
  - Uncontested family law
  - Landlord/tenant agreements
  - Document preparation reviews (wills, powers of attorney, etc.)
  - A 25% discount on more complicated legal services